



Associate Director, National Programs

Hazon is the largest faith-based environmental organization in the U.S. and is building a movement that strengthens Jewish life and contributes to a more environmentally sustainable world for all. As the Jewish lab for sustainability, Hazon effects change through immersive experiences and inspires individuals and communities to make specific commitments to change with a particular focus on food systems. We are based in New York City, the Isabella Freedman Jewish Retreat Center in Falls Village, CT, and Detroit, MI. The National Programs team is based remotely, across the United States.

Hazon is seeking to catalyze the Jewish community over the next decade, so that to walk into any Jewish institution is necessarily to step into a community committed to addressing the climate crisis by striving to create a healthier, more sustainable and more equitable world for all.

We are seeking an enthusiastic experienced staffer to play a key internal and public role in driving this work - overseeing and directing the development of public education programs, including one-off and recurring events, and publications within the scope of a larger programs team. The Associate Director, National Programs is a full time, remote position and will be supervised by the National Programs Director, Hannah Henza.

Responsibilities include

- Provide significant support to Jewish institutions who are actively addressing climate issues and be willing to advocate effectively for this work in public and with organizational leaders.
- Develop curriculum and content through the lens of earth-based Jewish tradition to be used in internal and external adult and youth education programs, including but not limited to:
 - Shmita Project
 - Jewish Holidays
 - Hazon Seal of Sustainability
 - Hazon published sourcebooks and unique curricula
- Write and publish relevant content on Hazon's platforms and across the Jewish world as it relates to our programs.

- Create and sustain significant external relationships to push forward work in the broader Jewish community around long-term climate action.
- Management and oversight of the Shmita Project in coordination with partner organizations and individuals.
- With multiple priorities, you will have additional responsibilities in areas requiring administrative work, utilizing organizational skills, project management, and time management.

Management

- You will supervise at least one staff person to support the work of “Public Education” at Hazon.
- Support the Director of National Programs in the management and organization of the National Programs team as needed.
- Steward the evolution of Hazon programs through a lens of Diversity, Equity, and Inclusion so our programs can build a healthier, more equitable, and more sustainable world for everyone.

A background and understanding of sustainability practices and opportunities is highly encouraged. Hazon’s work revolves around the intersection of Jewish tradition and sustainable action with an eye toward mitigating anthropogenic climate change. In all that we do, we strive to bring deep Jewish wisdom to modern day conversations around some of our most pressing social issues.

Qualifications

- A minimum of 5-7 years of professional experience.
- Possess the ability to drive projects independently, be team oriented, and extremely articulate (written and spoken).
- Developing and maintaining strong personal relationships with internal and external stakeholders is a must.
- You need a deep knowledge of one or more of:
 - Jewish tradition
 - Environmental education
 - Organized Jewish life
- A relevant undergraduate and/or graduate degree and/or relevant informal learning
- If you have direct experience of the Jewish, Outdoor, Food, Farming, and Environmental Education (JOFEE) world, that is a plus.

You will thrive at Hazon if you enjoy a fast-paced work environment, are flexible, mission-aligned, and willing to work across disciplines to achieve vision-based goals.

We welcome applicants from a wide range of backgrounds, but you must have the ability to navigate a wide variety of perspectives within the Jewish community.

There is immense scope for career development and advancement.

How to Apply

To apply, send a resume, cover letter, sample curriculum or sourcesheet you have created, and a writing sample to jobs@hazon.org with "Associate Director, National Programs" in the subject line. Applications will be reviewed on a rolling basis starting January 19, 2021.

Salary range is \$65,000 - \$75,000, commensurate with experience, including benefits package.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply.