



Adamah Apprenticeship

Adamah is a production farm, fellowship program, and Jewish community located at the Isabella Freedman Jewish Retreat Center in Falls Village, CT. We are a program of Hazon, the Jewish lab for sustainability and the largest dedicated environmental organization in the American Jewish community.

Adamah apprenticeships are full-time, professional, paid positions that require commitment, responsibility and leadership over the nine-month term of employment. The apprenticeship runs April 5, 2021-December 6, 2021.

Responsibilities:

- The majority of the apprentice's time will be spent in the vegetable fields, planting, harvesting, bed-prep, weeding and other farm tasks.
- When it is safe to resume out in person fellowship programs, apprentices will play a primary role in leading Adamah fellows in farm tasks.
- Apprentices will also support our homestead scale goat dairy, the post-harvest handling of vegetables by preparing them for CSA and food service, and other Adamah farm endeavors.
- The apprentice will participate in Adamah programming when in session such as leading lev and attending Adamah sharing circles.
- Apprentices will support hospitality departments at Isabella Freedman Jewish Retreat Center.
- Apprentices will occasionally take our products to market or lead educational programming for retreat guests.

Applicants who are interested in specializing in goat herd and dairy management or post-harvest handling and kitchen work should be included in their application.

Qualifications:

- Experience with farm work and/or experiential education.
- Excellent communication skills and the ability to articulate needs while keeping the needs of others in mind. Farms are composites of many moving parts and they involve a lot of communication. As a residential community working in informal education, our farm requires even more communication than most.
- Excellent problem solving and project management skills.
- Teaching and leadership skills.
- Adaptability, especially this season when plans will shift depending on public safety conditions.
- Ideal candidates will have a positive attitude, a love of manual labor, a passion for revolutionizing our food system, a sense of humor, and will feel moved by the sight of rotting food waste mixed with manure and straw.

Educational Opportunities:

Experiential education is at the core of what we do at Adamah so the apprentice can expect impromptu discussions about soil management while weeding, about lactobacilli while pounding sauerkraut, or about pasture management and parasite load while mucking the barn.

Apprentices are members of the western Connecticut CRAFT program and attend about 10 workshops at local farms with other apprentices throughout the season. You can learn more about CRAFT at westerncraft.weebly.com.

Apprentices have access to Adamah programming which includes several classes a week, avodat lev, community gatherings, and some retreats at the Isabella Freedman Jewish Retreat Center.

Apprentices will also have 'goals meetings' with the Farm Director throughout the season to discuss their learning goals.

How to Apply

To apply, send resume and cover letter to janna.siller@hazon.org by January 1, 2021. If you are interested in joining the Adamah community, but don't have much farm experience, consider our Adamah fellowship program or Adamah at Home virtual learning program. You can learn more about both on our website www.adamah.org.

Compensation includes room, board, health insurance, and minimum wage for full-time employment.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply.