

## Adamah Apprenticeships

In contrast to the Adamah fellowship, Adamah apprenticeships are longer, professional, paid positions that achieve greater educational depth in either the farm fields, kitchen or dairy and require significant commitment and responsibility.

Apprentices receive full room and board, including their own bedroom in a shared house with a kitchen. If an apprentice prefers not to share a house, there is also a cabin option available but it does not have a kitchen. They will have access to three meals a day in the Isabella Freedman dining hall when it is open, groceries when it is closed and all the fresh organic vegetables from the field that they can eat. Stipend is \$800/mo.

Experiential education is at the core of what we do at Adamah so the apprentice can expect impromptu discussions about soil management or cover crops while weeding, about lactobacilli or starting a small foods business while pounding sauerkraut, or about pasture management and parasite load while mucking the barn.

Apprentices are also members of the western Connecticut CRAFT program and attend about 10 workshops at local farms with other apprentices throughout the season. You can learn more about CRAFT at [http://www.bloomingfieldsfarm.com/cft\\_frameindex.html](http://www.bloomingfieldsfarm.com/cft_frameindex.html).

Apprentices have access to Adamah programming which includes several classes a week on topics such as Agricultural Systems, Farm Planning, Soils, Permaculture, Cheesemaking, Lacto-fermentation, Non-Violent Communication, Judaism and Food Justice, Work as a Religious Experience, Shabbat, Biblical Agricultural Laws, and many more... (these classes repeat for each of the three Adamah fellowship sessions).

Frequent informal communication between Adamah staff, apprentices and fellows about meeting goals and expectations is key to how we operate. In addition, the apprentice will have 'goals meetings' with their supervisor throughout the season to reflect and to make intentional readjustments where necessary.

Apprentices must be able to articulate their own needs while keeping the needs of others in mind. Farms are composites of many moving parts and they involve a lot of communication. As a residential community working in informal education, our farm requires even more communication than most.

Apprentices lead work sessions with Adamah fellows and thus need to be able to teach basic farm tasks while fostering an environment that is safe, educational, and, ideally, fun. Apprentices should be good problem solvers, excellent leaders, have a generally positive attitude, love manual labor, care about revolutionizing our food system, have a sense of humor and feel moved by the sight of rotting food waste mixed with manure and straw.

## The Field Apprenticeship

The Adamah field apprenticeship is an opportunity to take the next step in becoming an organic farmer for folks with a deep interest in field work, crew leadership, ecological farming systems, community building around agriculture and education through production. The apprentice leads crews of Adamah fellows in the field and works closely with the field manager to run the farm, produce high quality organic vegetables for the CSA and other markets, and to maintain it as a healthy space for fellows and people to grow.

The field apprenticeship runs from April 1st - December 6th. During peak season (May-August) the apprentice will work about 45 hours a week while during calmer months the apprentice will work 30-40 hours a week with seven vacation days and some days off for holidays.

The apprentice will lead seeding, planting, weeding, irrigating, harvesting, washing, organizing deliveries, pest/disease management, truck driving, composting and other farm tasks with Adamah fellows and occasionally with volunteers.

Some example projects that apprentices have taken on independently in the past include building a high tunnel, putting in irrigation systems, full responsibility for the wash station, and constructing a germination table.

At least one season of experience in production agriculture is required. The field apprentice must be able to lift fifty pounds, be in good physical shape and enjoy long hours in the field.

### **Interested?**

Applicants will undergo an in-person or telephone interview and must submit three professional references. If interested in starting the process, please e-mail any questions, a resume and cover letter to [janna.berger@hazon.org](mailto:janna.berger@hazon.org).

