



Cook

Hazon is the national umbrella organization leading the Jewish environmental movement, and the largest faith-based environmental organization in the U.S, leading the Jewish response to the climate crisis and working in coalition with other faith and cultural groups as well. Now, Hazon is merging with the strongest Jewish retreat center and JOFEE site in North America, the Pearlstone Campus just outside of Baltimore, creating a stronger organization than ever before to lead the Jewish, Outdoor, Food, Farming and Environmental Education (JOFEE) world and the Jewish environmental movement as a whole. Isabella Freedman Jewish Retreat Center is a year-round 180-person retreat facility located in Falls Village, CT, and home to Adamah, an organic permaculture farm that supplies the kosher kitchen with a bulk of its produce.

The full-time cook position is responsible for the preparation and execution of the food service at Isabella Freedman. Working alongside the Executive and Sous chef, the cook position will be responsible for being the strong third; a responsible, dependable, trustworthy and motivated member of a small close-knit team who is looking to grow into a leader. The food at Isabella Freedman, a certified kosher kitchen, is focused on seasonal and local products prepared simply, utilization of a range of preservation methods, and increasingly utilizing live fire cooking. This position is ideal for an early career cook with a desire to learn, an interest challenging oneself within the boundaries of local, seasonal, kosher, and large event cooking, and a killer work ethic.

Responsibilities include

- Maintain the cleanliness, organization, and safety of the food service facilities, equipment, and supplies.
- Maintain the integrity of the kosher rules and guidelines; respect the history, perspective and observance of the Jewish customs to which the kitchen must adhere to, to maintain kosher status.
- Maintain the integrity of the food in storing, handling, preparation, and service.
- Execute production as detailed by the food service leadership.

- Maintain schedule as detailed by the food service leadership; position requires some flexibility with regards to weekends, holidays, mornings and nights – however, we strive to set reasonable, realistic and predictable schedules to the best of our ability.
- Be committed to clear and forthcoming communication, encourage a supportive environment, adopt a mindset of continuous improvement, and serve as positive role model for youth program participants.

Qualifications

- Three to five years of kitchen experience, demonstrating a commitment working respectfully and with integrity.
- One+ years' experience working with/cooking with fresh produce preferred.
- Willingness to try new things.
- Ability to work with a sense of purpose and urgency.
- Ability to stand for extended periods of time; lift up to 50lbs.
- Flexibility with schedule; morning availability a must.
- Food Protection Certification accepted by state of Connecticut, or willingness to obtain within 90 days.
- Knowledge of kosher observation a plus.

How to Apply

To apply, send resume and cover letter to jobs@hazon.org with "Cook" in the subject line. Applications will be reviewed on a rolling basis immediately.

Compensation is \$18.00-\$23.00 per hour commensurate with experience, including benefits package, which is comprised of medical, dental, vision, generous time off, 401K with employer matching, and more.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply.