



## 2023 Apprenticeship

Adamah is an organic farm, fellowship program, and Jewish community located at the Isabella Freedman Jewish Retreat Center in Falls Village, CT. We are a program of Hazon, a national leader in the Jewish environmental movement.

Adamah apprenticeships are full-time, professional, paid positions that require commitment, responsibility and leadership over the nine-month term of employment. The apprenticeship runs from April-December 2023. Compensation includes health insurance, minimum wage for full-time employment, and optional onsite housing.

### Responsibilities:

- leading Adamah fellows in daily farm tasks including but not limited to planting, harvesting, bed-prep, weeding, mulching, wash and pack, and delivery.
- holding the details and complexity of accomplishing projects from start to finish while maintaining the farm as a resonant learning space for fellows.
- participating in Adamah programming a couple of times per week when the fellowship is in session including our morning prayer service and Adamah sharing circles.
- supporting hospitality departments at the Isabella Freedman Jewish Retreat Center when needed.
- supporting our homestead scale goat dairy, markets, onsite educational programming, and other Adamah farm endeavors where needed.

### Qualifications:

- Experience with farm work.
- Experience with experiential education
- Excellent problem solving and project management skills
- Teaching and leadership skills
- Experience holding complex details
- Punctuality and reliability
- Adaptability and flexibility as plans shift depending on farm conditions and community needs.
- Excellent communication skills and the ability to articulate needs while keeping the needs of others in mind. Farms are composites of many moving parts and they involve a lot of communication. As a residential community working in informal education, our farm requires even more communication than most.
- Ideal candidates will have a positive attitude, a love of manual labor, a passion for revolutionizing our food system, a sense of humor, and will feel moved by the sight of rotting food waste mixed with manure and straw.

## **Educational Opportunities:**

Experiential education is at the core of what we do at Adamah. Apprentices can expect impromptu discussions about soil management while weeding, about lactobacilli while pounding sauerkraut, or about pasture management and parasite load while mucking the barn.

Apprentices are members of the western Connecticut CRAFT program and have the option to attend about 10 workshops at local farms with other apprentices throughout the season. You can learn more about CRAFT at [westerncraft.weebly.com](http://westerncraft.weebly.com).

Apprentices have access to Adamah programming which includes several classes a week, avodat lev, community gatherings, and some retreats at the Isabella Freedman Jewish Retreat Center.

Apprentices will also meet with the Farm Director throughout the season to discuss their learning goals.

## **How to Apply**

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To apply, send a resume and cover letter to [janna.siller@hazon.org](mailto:janna.siller@hazon.org). *Application deadline and acceptance is rolling throughout the fall of 2022. Applicants are encouraged to apply sooner rather than later.*

If you are interested in joining the Adamah community, but don't have much farm experience, consider our Adamah fellowship program or Adamah at Home virtual learning program. You can learn more about both on our website [www.adamah.org](http://www.adamah.org).

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply if you believe you are a good match.