



## **Hazon 2022 Winter and Spring Internship Opportunities**

Hazon is the Jewish Lab for Sustainability. Hazon works to create healthier and more sustainable communities in the Jewish world and beyond. In aggregate, we're seeking to shift the nature of what it means to be Jewish in the 21<sup>st</sup> century – enabling and encouraging Jewish people to have an impact in the world and transforming Jewish life in the process. We are based in New York and have a retreat center in Falls Village, CT and an office in Detroit.

Hazon has benefited greatly from the presence of energetic and passionate interns. We are committed to offering interesting, fulfilling, and fun internship experiences to give you practical work experience and a firsthand view of a successful nonprofit organization. While you will provide useful assistance to Hazon, you will gain valuable on-the-job training that is designed to assist you with your future career search.

We are seeking interns to volunteer in the following areas, with some opportunity to welcome interns to one of our offices when health conditions allow for it. Descriptions of each of our internships are listed on the following pages.

- **Jewish Youth Climate Movement (JYCM) Communications Intern**
- **Jewish Youth Climate Movement (JYCM) Kvutzah / Chapter Building Intern**
- **Jewish Youth Climate Movement (JYCM) Education and Trainings Intern**
- **Jewish Youth Climate Movement (JYCM) Culture and Jewish Rituals Intern**

### **How to Apply**

- Please submit your resume with cover letter, names and contact information of two references to: [jobs@hazon.org](mailto:jobs@hazon.org) with the name of the Internship as the subject.
- You must be able to commit to 12-15 hours of work per week.
- These internships are unpaid. If you are a student, academic credit is available.
- Interns must have their own computer, phone, and work space.
- We will be accepting applications on a rolling basis until the Internship opportunities are filled. We thank you for your interest in interning with Hazon. Due to high volume, only those candidates selected for an interview will be contacted.

**Equal Opportunity Statement:** Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.



## **Jewish Youth Climate Movement (JYCM) Communications Intern**

The [Jewish Youth Climate Movement](#) (JYCM), founded by the largest faith-based environmental organization Hazon in 2019, is a Gen Z-led movement dedicated to combating climate change and environmental injustice from a Jewish lens. Our goal is to make taking collective action towards climate justice a central, defining feature of what it means to be Jewish over the next decade, empowering the next generation of Jewish youth to be leaders in our fight to build a sustainable and equitable world for all.

Hazon is seeking a part-time volunteer position with Hazon's National Programs/JYCM team for 12-15 hours per week from Monday, January 10 - Friday, May 27, 2022. This volunteer opportunity is remote.

The JYCM Communications Intern will support the entire movement in its communications strategy, management of administrative and digital systems, and data integration, to further the mission and work of the movement. The Intern will help build a sustainable and organized movement with strong communication practices, working closely with the rest of the JYCM team and stakeholders to do this.

During your time at Hazon, you will be supervised by Abby Bresler, JYCM Coordinator, and your activities will include:

### **Maintain and Grow JYCM Visual Strategy, Social Media, and Online Presence:**

- Work with the Communications Working Group (Comms) to create a strong JYCM brand and visual strategy.
  - Support in finishing visual strategy.
  - Support creation of JYCM style guide for movement use.
  - Build out our social media best practices, including accessibility.
  - Keep the Comms team accountable for posting on social media and gaining followers and attention every week (Instagram, Facebook, Twitter, TikTok, newsletter).
  - Support the newsletter team in content development, editing and drafting the monthly newsletter in Salsa.
  - Support the creation of JYCM videos.
  - Support the Comms team to center equity and inclusion in all communications work.
- Support the Comms team in website building and upkeep, including:
  - Creating an "in the news" section.
  - Creating a "join us" page with stories and testimonials, videos, link to the application form, info about becoming a Kvutzah/Chapter.
  - Improving our blog.
  - Uploading past newsletters.
  - Highlighting people's climate stories and art.
  - Developing a tab highlighting the programs and trainings we offer.
  - Adding a JYCM merch tab.
  - Formatting (if necessary) and uploading new JYCM toolkits to the portal.
  - Updating and redesigning the Kvutzah portal.
  - Making sure we have as accessible a website as possible.

- Update all documents, templates, and digital platforms to align with our new visual strategy and movement DNA, including things such as changing language from DEI to equity and inclusion.
- Support in creation of an art action guide.
- Center equity and inclusion in all visual strategy and online presence work.

### **Administrative Support**

- Maintain clear tracking of program participation and impact through effective data systems and intentional digital recruitment designed to increase and improve JYCM's engagement.
- Look into improving JYCM's systems through: peer-to-peer texting, joining the Movement Cooperative, using a CRM (customer relationship manager), Airtable, search engine optimization and more.
- Research cybersecurity best practices and support implementation.
- Generally support, upkeep, and improve JYCM data and systems.
- Center equity and inclusion in all administrative work.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply. Hazon is strongly committed to equal employment opportunities for all individuals. We especially encourage people of color, women and nonbinary folks, LGBTQ+ people, disabled people, working class and low-income people, and those with other marginalized identities to apply.



## **Jewish Youth Climate Movement (JYCM) Kvutzah / Chapter Building Intern**

The [Jewish Youth Climate Movement](#) (JYCM), founded by the largest faith-based environmental organization Hazon in 2019, is a Gen Z-led movement dedicated to combating climate change and environmental injustice from a Jewish lens. Our goal is to make taking collective action towards climate justice a central, defining feature of what it means to be Jewish over the next decade, empowering the next generation of Jewish youth to be leaders in our fight to build a sustainable and equitable world for all.

Hazon is seeking a part-time volunteer position with Hazon's National Programs/Jewish Youth Climate Movement team for 12-15 hours per week from Monday, January 10 - Friday, May 27, 2022. This volunteer opportunity is remote.

The JYCM Kvutzah Intern supports the growth of our Kvutzot (local chapters), and importantly, maintains ongoing relationships, support, connection, and community building with our current Kvutzot. The Kvutzah Intern works closely with the Kvutzah Amitim (College Fellow), and the Kvutzah Director (a member of the teen Executive Board), as well as the JYCM staff team.

During your time at Hazon, you will be supervised by Liana Rothman, JYCM Manager, and your activities will include:

### **Support the national expansion and improvement of Kvutzot**

- Support in building the JYCM Kvutzah strategy, which will include investing deeply in Kvutzot we already have, growing at a sustainable and equitable pace, building Kvutzot support systems and networks, and emphasizing communication and community building.
- Hold informational meetings with teens or groups who indicate interest in starting Kvutzot. If they decide they would like to, closely support them in the creation of a Kvutzah in their Jewish community.
- Work closely with all communities and national leadership board members who have indicated interest in starting Kvutzot. This includes helping teens:
  - Recruit other Kvutzah leaders.
  - Recruit Kvutzah members.
  - Find an adult mentor.
  - Make a plan to launch their Kvutzah.
- Support the team of JYCM leaders as they welcome new Kvutzot.
- Create and implement systems to support Kvutzot as they grow, develop, and troubleshoot. This includes developing a Kvutzah buddy system, matching each Kvutzah with a leadership point-person, and building integrated networks for Kvutzot to organize together in a supportive community.
- Create and implement systems to foster communication between Kvutzot and the Leadership Board, including a Kvutzah newsletter and updates Google Form.
- Support each Kvutzah in centering equity and inclusion.
- Maintain the spreadsheet and folders with information about all Kvutzot.
- Identify potential members, track membership, and maintain engagement with members.

- Encourage Kvutzah members to share pictures of activities they're doing, write blog posts, and engage with JYCM's social media to further develop our public branding and image.
- Support monthly calls for all Kvutzah leaders, which include welcoming and onboarding new leaders and creating a space for bonding and learning.
- Help develop a training, guide, and optional community of practice for adult mentors on centering youth leadership in Kvutzot.
- Center equity and inclusion in all Kvutzah work.

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## **Jewish Youth Climate Movement (JYCM) Education and Trainings Intern**

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Hazon is seeking a part-time JYCM Education and Trainings volunteer position with Hazon's National Programs/Jewish Youth Climate Movement team for 10-12 hours per week from Monday, January 10 - Friday, May 27, 2022. This volunteer opportunity is remote.

During your time at Hazon, you will be supervised by Madeline Canfield, JYCM Strategy & Programming Intern, and your activities will include:

### **Education and trainings intern:**

- Solidify JYCM as a training incubator through supporting teens to improve our bank of presentations
- Help build out the Jewish Youth Climate Activism series as an ongoing and replicable offering across the Jewish American community
- Support JYCM Leadership Board members in training opportunities that arise, including coaching and tech support on the calls
- Support public programming JYCM attends/co-hosts/leads
- Support the Education Coordinator in planning accessible introductory climate justice programming
- Support logistics of a winter 2022 JYCM national youth climate conference (virtual) and the annual JYCM national leadership board retreat
- Center equity and inclusion in all internal and public programming
- Expand the JYCM portal's array of toolkits by creating toolkits that summarize each pre-existing JYCM training from the Spring Jewish Youth Climate Activism training series and from the JYCM presentation bank
  - Updating all toolkits and adding new ones

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### **Jewish Youth Climate Movement (JYCM) Culture and Jewish Rituals Intern**

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Hazon is seeking a part-time JYCM Culture and Jewish Rituals volunteer position with Hazon's National Programs/Jewish Youth Climate Movement team for 10-12 hours per week from Monday, January 10 - Friday, May 27, 2022. This volunteer opportunity is remote.

During your time at Hazon, you will be supervised by Abby Bresler, JYCM Coordinator, and your activities will include:

#### **JYCM Culture and Jewish Ritual Intern:**

- Support in continuing to build out the culture of our movement, including developing equity and inclusion best practices, building community, creating traditions and rituals, and more.
- Support making a transformative justice plan for the movement.
- Support JYCM songwriting team to write new Jewish movement songs (drawing from both social movement and Jewish song traditions) and be ready to record a JYCM album at the Leadership Board Retreat this summer.
- Coordinate the creation of an album. Working with the team that will be recording, production, mixing, and mastering the album as well as promoting the completed product, etc.
- Support JYCM to become an incubator of training teens in Jewish culture-making and support them in crafting new Jewish movement songs, poems, videos, rituals, creative text studies, and traditions in the spirit of collective climate justice
- Create a JYCM sourcebook of our new songs, poems, rituals, and traditions, along with our core Jewish texts and commentary from JYCM teens. Send it to all Kvutzot and help distribute it widely.
- Center equity and inclusion in all culture and Jewish rituals work

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