



Executive Chef

Hazon is the largest faith-based environmental organization in the U.S. and is building a movement that strengthens Jewish life and contributes to a more environmentally sustainable world for all. We are based in New York City, the Isabella Freedman Jewish Retreat Center in Falls Village, CT, and Detroit, MI. Isabella Freedman Jewish Retreat Center is a year-round 180-person retreat facility that is located in Falls Village, CT.

This full-time position will be responsible for the kitchen at Isabella Freedman Jewish Retreat Center and will report to the Director of Facilities. This position requires a flexible schedule including nights, holidays, and weekends.

Responsibilities include

- Requires strong leadership and creative presence to the kitchen.
 - Supervision of cooks, porter team members and staff who provide kosher certification – including on and off boarding, disciplinary measures, professional development, and regular performance evaluations.
 - Oversee and lead staffing the coordination of food service for all events in collaboration with the retreats team and appropriate food services staff.
 - In collaboration with the Executive Sous Chef, creating all menus in a timely fashion and as needed by the retreats team and sales and outreach team, in order to ensure adherence to the budget.
 - Be the field general in the kitchen to provide clear direction and organize prep sheets.
 - Foster a communicative and kind team environment where everyone knows their roles and works collaboratively; teach and empower kitchen staff.
- Run a tight ship.
 - Deliver and maintain the kitchen, storage areas and loading dock in a clean and organized manner and in compliance with relevant health codes.
 - Oversee and delegate food and equipment ordering responsibilities.
 - Ensure our kitchen operates in alignment with the budget.
 - Create and implement a HACCP plan for food service areas.
 - Maintain all kitchen equipment, including responsibility of repairs and replacement.
 - Ensure all food and equipment ordering is in line with food values and budget.
 - Continually look for new systems to improve all facets of food services.

- Be a passionate champion for Isabella Freedman Jewish Retreat Center’s food values.
 - Support and help maintain the retreat center’s commitment to locally grown organic food and use of products from our farm (Adamah Farm).
 - Ensure all ingredients used in the kitchen are aligned with the retreat center’s food values and continually source better, more financially viable options.
 - Support and maintain the retreat center’s commitment to environmental ethics through recycling and composting.
 - Create healthy, well balanced vegetarian, vegan and gluten-free alternatives at every meal.
- Have knowledge and/or respect for Kosher laws.
 - With the help and guidance of staff who provide Kosher certification, ensure that Kosher laws are strictly enforced and work with that staff to learn and understand the application of Kosher standards.

Qualifications

- Experience supervising a kitchen and dining hall staff; 5-10 years
- Experience in catering for groups of 50 or more
- Experience in farm to-table cuisine preferred
- Experience in Jewish cuisine preferred
- Existing knowledge or willing to learn Kosher food laws

How to Apply

To apply, send a resume and cover letter to jobs@hazon.org with “Executive Chef” in the subject line. Applications will be reviewed on a rolling basis starting December 4, 2020.

Salary range is 60K-75K, commensurate with experience, including benefits package.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.

Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the criteria. Hazon encourages you to break that statistic and apply.