



### **Adamah Fellowship Director**

Hazon is the Jewish lab for sustainability. We are seeking to shift the nature of what it means to be Jewish in the 21<sup>st</sup> century – enabling and encouraging Jewish people to have an impact in the world and transforming Jewish life in the process. We are based in New York City and the Isabella Freedman Jewish Retreat Center in Falls Village CT.

Adamah is a program of Hazon based at the Isabella Freedman Jewish Retreat Center. A three-month residential program for adults in their 20s and 30s, Adamah cultivates the soil and the soul to produce food, to build and transform identities and to gather a community of people changing the world. Adamah helps Jewish young adults apply Judaism and spiritual practice to better themselves and the world, strengthen their connection with the earth, and gain a deeper understanding of their own identity and their place in the world through the practices of Judaism, farming, and living in community with others.

Hazon seeks to hire a full-time, year-round Adamah Fellowship Director with an expected start date in Spring 2020. The Adamah Fellowship Director will work with Isabella Freedman's Director of Education and with the Adamah Farm Director to run the Adamah Fellowship and related programming.

#### **Responsibilities include:**

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- Cultivate a growthful, connective, pluralistic community for Adamah.
- Plan and oversee recruitment: review applications, interview applicants, accept fellows, communicate with fellows leading up to their arrival.
- Manage residential aspects of the program: fellow care, including monitoring for and addressing health issues, supporting fellows' needs, staying attentive to and troubleshooting group dynamics, communicating with other retreat center departments. Facilitate and process fellows' program evaluations before, during, and after the fellowship, and provide appropriate follow-up. Process evaluation data with staff.
- Lead morning prayers, weekly closings, and other community-building circles and rituals.
- Create and manage weekly fellowship schedule.
- Teach and mentor: teach select sessions throughout the fellowship season, according to interest/expertise, in any of the core curricular areas: leadership, Jewish learning, farming, etc.
- Oversee product sales.
- Manage the Adamah budget.
- Fundraise.
- Plan on-site and off-site non-fellowship educational programming and markets.
- Strengthen Adamah alumni network, including planning ADVA reunion, leading alumni council, etc.
- Represent Adamah in interdepartmental and organizational functions.
- Work with the Hazon MarCom team to tell the Adamah story via social media and maintain Adamah webpages.

## Qualifications:

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- High level of emotional intelligence, self-awareness and ability to set and maintain boundaries.
- Successful track record of teaching or leading groups.
- Excellent organizational, communication and administrative skills.
- Understanding of and enthusiasm for evolving Jewish text and tradition.
- Good knowledge of the Jewish community, and the ability to interface with a wide range of people.
- Relevant content knowledge on sustainable agriculture, food systems, social justice, group building, spiritual practice, and experiential education.
- Commitment to a progressive, pluralistic, ecologically-grounded Jewish community.
- Ability to take initiative, problem-solve, and think strategically.
- Availability to work some early mornings, evenings, and Sundays.

## You:

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- Are craving a place to put down roots
- Love to sing in circles
- Are excited to commit to this job and community for at least a few years
- Are moved by the sight of rotting food waste mixed with manure and leaves
- Value the balance of keva (structure) & kavanah (intention)
- Can thrive in a rural Jewish residential community
- Have strong interpersonal skills and love for Adamah

## How to Apply

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To apply, send resume and cover letter to [jobs@hazon.org](mailto:jobs@hazon.org) with “Adamah Fellowship Director” in the subject line. The deadline for applications is February 10, 2020.

Salary range is \$36,000-\$45,000, commensurate with experience. Compensation package includes room, board, and benefits package.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.