

## **Adamah Apprenticeship**

Adamah is a production farm, fellowship program, and Jewish community located at the Isabella Freedman Jewish Retreat Center in Falls Village, CT. We are a program of Hazon, the Jewish lab for sustainability and the largest dedicated environmental organization in the American Jewish community.

Adamah apprenticeships are full-time, professional, paid positions that run from April 1 - December 6, 2020. The apprenticeships require commitment, responsibility and leadership.

### **Responsibilities include**

- The majority of time will be spent in the vegetable fields leading Adamah fellows in planting, harvesting, bed-prep, weeding and other farm tasks.
- Supporting our homestead-scale goat dairy, the post-harvest handling of vegetables by preparing them for CSA and food service, and other Adamah farm endeavors.
- Participating in Adamah programming such as leading Avodat Lev and attending Adamah sharing circles.
- Supporting the hospitality departments at Isabella Freedman.
- Occasionally taking our products to market or leading educational programming for retreat guests.

#### Qualifications

- Experience in farm work and/or experiential education.
- Excellent communication skills and the ability to articulate needs while keeping the needs of
  others in mind. Farms are composites of many moving parts and they involve a lot of
  communication. As a residential community working in informal education, our farm requires
  even more communication than most.
- Excellent problem solving and project management skills.
- Teaching and project management skills.
- Ideal candidate will have a positive attitude, a love of manual labor, a passion for revolutionizing our food system, a sense of humor, and will feel moved by the sight of rotting food waste mixed with manure and straw.

## **Educational Opportunities**

Experiential education is at the core of what we do at Adamah so the apprentice can expect impromptu discussions about soil management while weeding, about lactobacilli while pounding sauerkraut, or about pasture management and parasite load while mucking the barn.

Apprentices are also members of the western Connecticut CRAFT program and attend about 10 workshops at local farms with other apprentices throughout the season. You can learn more about CRAFT at <u>westernctcraft.weebly.com</u>.

Apprentices have access to Adamah programming which includes several classes per week, Avodat Lev, community gatherings and some retreats at the Isabella Freedman Jewish Retreat Center.

The apprentice will also have goals meetings with the Farm Director throughout the season to discuss their learning goals.

# **How to Apply**

To apply, send resume and cover letter to janna.siller@hazon.org by December 15, 2019.

Compensation includes room, board, and hourly minimum wage for full-time employment.

Hazon is strongly committed to equal employment opportunities for all individuals. Hazon will make all employment decisions for staff and applicants without unlawful discrimination as to race, creed, color, national origin, gender identity and expression, age, disability, marital status, sexual orientation, alienage, citizenship or any other basis protected by law. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, compensation, training and development, benefits, promotion, demotion transfer, discipline or termination. All Hazon staff, regardless of position, are expected to maintain and live up to the true meaning of nondiscrimination.